

The **Toronto** office of **Borden Ladner Gervais LLP (BLG)**, Canada's leading, innovative and client-focused law firm, is seeking:

## Associate – Disputes (Construction)

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**We are BLG: Canada's Law Firm.** Our culture is one of vigilance and curiosity, Firm-wide collaboration, unfailing mutual respect and dedication. We pride ourselves on having standout talent and delivering an exceptional client experience.

We are a future-minded Firm delivering high-value advice and known for our unwavering commitment to innovation, diversity and inclusion, community involvement and talent development. Learn more about us at [www.blg.com](http://www.blg.com).

Through our distinctive client-focused approach, you will grow your career working with leading professionals as part of a creative, multi-disciplinary team. This is an ideal position for a lawyer committed to exceeding clients' goals and changing the future. Top professionals who want to innovate and collaborate should apply. Right from the start you will have the strength of our people and the BLG brand behind you.

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### We are looking for

- Minimum 2 year Associate with experience in the area of construction law and, a working knowledge of the issues that may arise throughout the full cycle of a construction project
  - This position offers the opportunity for a full practice with a focus on providing clients with practical, efficient and consistent advice on construction and infrastructure projects across the country
  - The candidate will have an opportunity to join Canada's most specialized construction law group and work along side professionals recognized for their extensive and in-depth industry experience
  - The ideal candidate will be a team player with strong analytical, personal, oral and written communication skills
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### How to Apply

If you have an interest in this position or know of someone who may be suitable, please forward a cover letter, resume, transcripts and list of references to **Danielle Laflamme, Manager Professional Recruiting** at [dlafamme@blg.com](mailto:dlafamme@blg.com) by **July 8, 2022**.

We thank all applicants for their interest in this position, however, only applicants selected for an interview will be contacted.

Everyone at BLG is required to carry out the duties of their role while upholding the important principles of our respectful workplace policies, and treating everyone with respect, regardless of position. At BLG, valuing diversity and inclusion is key to a respectful workplace.

At BLG only those BLG members who are fully vaccinated against COVID-19 with a vaccine approved by Health Canada will be permitted to attend a BLG office or event. "**Fully vaccinated**" means having received the full series (usually 2 doses) of a vaccine approved by Health Canada, with more than 14 days having passed since the second dose was administered. "**Attending a BLG office**" includes attending social or business gatherings organized by the Firm, with limits on the number of attendees in accordance with public health guidelines. With respect to client meetings, only fully vaccinated members of the Firm can meet in

person with clients (others can attend virtually), unless prior authorization has been obtained from BLG and the client. For any BLG member who is not fully vaccinated, and if the Firm requires your attendance in the office to perform your role, you must take a rapid antigen test conducted within the 24 hours prior to your coming to the office, and you must show proof of a negative test result. A new test is required for each day you are physically in the office. Accommodations will be made for valid medical and religious reasons.

***BLG is committed to building and fostering a workplace that is reflective of our communities, where all firm members feel included, valued, and heard. We welcome applications from all qualified candidates but acknowledge the systemic and structural barriers that have, historically, marginalized and barred certain groups from accessing employment opportunities. As part of our commitment to removing barriers to employment, we strongly encourage applications from members of these historically marginalized groups including, but not limited to, Indigenous peoples, racialized individuals, members of the LGBTQ+ community, people with disabilities and women. Accommodations are available, upon request, in all aspects of the recruitment process.***

\*Please note that relatives of current BLG employees and partners are not eligible for consideration.